



Personal Adaptability Analysis

[one of the six *Personal Global Profiles System* reports]



This analysis describes our willingness as well as our ability to effectively deal with changing, unfavorable, difficult, new and ambiguous situations. It also provides targeted coaching for building those specific aspects where we can benefit by becoming more flexible and/or versatile. Research has shown this dimension to be increasingly the key for personal success in our ever-changing world.

This ADAPTABILITY profile predicts our level of willingness and ability to effectively cope with changing situations, challenges, obstacles, and opportunities. It is different from other job-specific or transferable capabilities. And, it is also distinctly different from the three types of Motivational Factors (our Personal Style, Values, and Interests) among the "BIG 6" performance factors. Perhaps the most important distinction is that our ADAPTABILITY is related to qualitative differences in the performance among people (and work groups/teams, organizations) when dealing with change – including different, difficult, unclear or complex situations.

You report your Flexibility at a level higher than 25% of the population (Low Level)

In this report, you will discover two important findings with respect to your work profile:

1. Whether you demonstrate a higher, moderate, or lower level of FLEXIBILITY and VERSATILITY performance qualities, and
2. specific strengths and less developed qualities (which also are actually your potential strengths) related to these separate key dimensions of out personal performance.

You report your Versatility at a level higher than 28% of the population (Low Level)

Showing your own results in graphs like this:

Your FLEXIBILITY Assessment Results

Reported DEVELOPED FLEXIBILITY Strengths (Higher Range)

You tend to be highly **tolerant** and **understanding** of others.

You tend to be highly **positive thinking** and **forward-looking**, acting in your approach with people, situations.

You tend to be viewed as highly **growth-motivated** and **embracing change**.

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